

**Human Resources Pay Rates
For Temporary or Non-Contract Work**

**Job Description / Duty
Qualifications/ Status
Daily or Hourly Rate**

Substituting for a Principal
Texas Mid-management or Principal certification
Elementary = \$300 per day Middle = \$350 per day
High School = \$400 per day
Substituting for an Assistant Principal
Texas Mid-management or Principal certification
Elementary = \$260 per day Middle = \$275 per day
High School = \$300 per day
Substituting for Counselor
Retired Counselor
\$225 per day for all levels
Tutoring during the day
Certified and Non-Certified but with subject area degree

Non-Certif